

Government of Jammu and Kashmir
Department of Skill Development
Civil Secretariat, Srinagar.

Subject: Constitution of committees for revamping the Skill Development Ecosystem in Jammu and Kashmir.

Government Order No.97-JK(DSD) of 2024
Dated:- 30-12-2024

To develop a comprehensive and actionable strategy for transforming the skill development landscape in Jammu and Kashmir, six dedicated committees, comprising officers from Polytechnics and ITIs, are hereby constituted as per annexure (A). These committees will undertake a holistic assessment of the region's potential, identify demand-driven opportunities, analyze the impact of emerging technologies at national and global levels, and chart out a detailed roadmap for skilling and enhancing employability across the following thematic areas.


1. Improving Employability in Urban and Rural-Non Farm sector.
2. Emerging Sectors and AI.
3. Services Sector (Education and Training, Food processing, IT, BPO, Financial Services, Healthcare etc.)
4. Services Sector (Telecommunications and Internet Services, Tourism and Hospitality, Media, Professional Services, Retail, Logistics and E-commerce etc.)
5. Manufacturing Sector
6. Renewable Energy & Circular Economy

Each committee shall prepare a concept note, action plan for 5 years, timelines, and policy recommendations for achieving the objectives and proposed out comes on above thematic areas.

Terms of Reference (ToR)

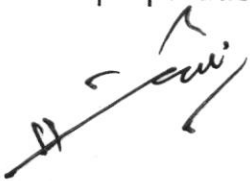
- a. Identification of Job roles in thematic areas in sync with demand and supply of employment.
- b. Suggestions to create HR pool to impart skilling in identified job roles.
- c. Infrastructure Capacity in identified job roles in districts.
- d. Courses of low demand which are not in sync with industry/ service sector and has less employability.
- e. Sharing Human Resource and Equipment for efficient resource allocation and equipment sharing.
- f. Exploring Training/Internship through partnerships with local industries/universities in thematic areas.
- g. Foster collaboration with local industries to provide practical exposure to students.
- h. Promote sharing of best practices to enhance educational outcomes.
- i. Provide nurturing environments to foster entrepreneurship/ employability and innovations among students.
- j. Ensure alignment with the NEP, National Skill Development Policy, PMKVY, and other relevant government initiatives to leverage existing resources and frameworks.
- k. Identify and prioritize any other high-growth sectors.

Additional members:

- 
- Joint Directors (ITI) Jammu and Srinagar to be part of each committee.
 - Representatives of local university/degree college/ Industry/ Association/ Department can be co-opted.

Timelines and Deliverables

The Mission Director, Skill Development Mission, will monitor the preparation of reports by Committees 1 to 3, while the Director, Skill



Development, J&K, will monitor the work of Committees 4 to 6. Both the Mission Director Skill Development Mission, and the Director, Skill Development, J&K, shall convene weekly meetings to review progress and submit consolidated reports/ presentations of Committees on a fortnightly basis.

By Order of the Government of Jammu & Kashmir.

Sd/-

(Kumar Rajeev Ranjan) IAS
Secretary to the Government

No.DSD-SD/10/2024-02(7605417)

Dated:-30-12-2024

Copy to the :

1. Joint Secretary (JKL), Ministry of Home Affairs.
2. Commissioner/Secretary to the Government, General Administration Department.
3. Mission Director, J&K Skill Development Mission.
4. Director, Skill Development, J&K.
5. Director, Archives, Archeology & Museum, J&K.
6. Special Assistant to Hon'ble Deputy Chief Minister, I/c Department of Skill Development.
7. PS to Secretary to the Government, Department of Skill Development.
8. Concerned.
9. Government Order File/Stock File/Incharge Website.


(Harjinder Singh)

Under Secretary to the Government

Annexure-A

Committee-1

Theme	Districts	Institutes
Improving Employability in Urban and Rural-Non Farm sector.	Bandipora	Govt. Polytechnic Bandipora
		ITI Bandipora
		ITI Gurez
		ITI Hajin
	Baramulla	Govt. Polytechnic Baramulla (Convener)
		ITI Baramulla
		ITI Pattan
		ITI Rohama
		ITI Sopore
		ITI Uri
	Kupwara	Govt. Polytechnic Kupwara
		ITI Handwara
		ITI Kupwara (Co-Convener)
		ITI Tangdar
		W ITI Lalpora

Committee-2

Emerging Sectors and AI	Budgam	Govt. Polytechnic Budgam
		ITI Budgam
		ITI Chrarisharief
	Srinagar	Govt. Polytechnic Srinagar
		Govt. Women Polytechnic Srinagar (Convener)
		ITI Srinagar
		W ITI Bemina
	Ganderbal	Govt. Polytechnic Ganderbal
		ITI Gandarbal (Co-Convener)
		W ITI Kangan

Committee-3

Services Sector (Education and Training, Food processing, IT, BPO, Financial Services, Healthcare etc.)	Kulgam	Govt. Polytechnic Kulgam
		ITI KB Pora
		ITI Kulgam
	Shopian	Govt. Polytechnic Shopian (Convener)
		ITI Shopian
	Pulwama	Govt. Polytechnic Pulwama
		ITI Pampore
		ITI Pulwama
		ITI Tral
		Kund
	Anantnag	Govt. Polytechnic Anantnag
		ITI Anantnag (Co-Convener)
		W ITI Seer Hamdan

Committee-4

Manufacturing Sector	Jammu	Govt. Polytechnic Jammu
		Govt. Women Polytechnic Jammu (Convener)
		ITI Jammu
		ITI RS Pora
		Women ITI Jammu
	Kathua	Govt. Polytechnic Kathua
		ITI Baddu/Bilawar
		ITI Bani
		ITI Basholi
		ITI Hiranagar
		ITI Kathua
	Samba	Govt. Polytechnic Samba
		ITI Samba (Co-Convener)

Committee-5

Services Sector (Telecommunications and Internet Services, Tourism and Hospitality, Media, Professional Services, Retail, Logistics and E-commerce etc.)	Udhampur	Govt. Polytechnic Udhampur
		ITI Udhampur
	Reasi	Govt. Polytechnic Reasi
		ITI Reasi (Convener)
		W ITI Dharmari
	Rajouri	ITI Nowshera
		ITI Rajouri
		ITI Sunderbani (Co-Convener)
		W ITI Kalakote
	Poonch	Govt. Polytechnic Poonch
		ITI Mendhar
		ITI Poonch
		W ITI Surankote

Committee-6

Renewable Energy Sector	Kishtwar	Govt. Polytechnic Kishtwar (Convener)
		ITI Kishtwar
	Doda	Govt. Polytechnic Doda
		ITI Bhaderwah
		ITI Doda (Co-Convener)
		W ITI Bhalessa
	Ramban	Govt. Polytechnic Ramban
		ITI Banihal
		ITI Gool
		ITI Ramban